



Definition of Credited Service

Any calendar year in which an employee has 1700 or more compensated hours will count as a full year of credited service. Holiday pay, paid absence allowance, jury duty pay, bereavement pay and vacation pay are included in compensated hours. If an employee has less than 1700 compensated hours, proportionate credit, to the nearest 1/10 of a year, based on compensated hours will be credited.

Upon making proper application, an employee may receive credited service for periods not previously credited, if eligible.

If an employee is on an approved military leave or on a sick leave and receives workers compensation, credited service may be received for such absence.

Commencing with calendar year 1968, an employee is eligible for credited service for each calendar week of sick leave or layoff in a year during which pay is received for 170 or more hours. For sick leaves or layoffs commencing in 1970 or after, up to 1530 hours may be credited for a sick leave or layoff which continues into the following year. An employee placed on layoff on or after March 1, 1982, with 10 or more years seniority, may be credited with up to 1700 additional hours for the period of continuous absence due to the layoff.

40 hours for each complete calendar week of absence due to layoff, not previously credited, during which an employee had seniority multiplied by a percentage as set forth in the following table will be credited:

Employee's Seniority on:	
January 1, 1968 in the Case of (3A) Above	
December 10, 1973 in the Case of (3B) Above or	
October 1, 1979 in the Case of (3C) Above or	
October 1, 1984 in the Case of (3D) Above or	
October 1, 1993 in the Case of (3E) Above or	
October 1, 1996 in the Case of (3F) Above or	
October 1, 1999 in the Case of (3G) Above or	
October 1, 2003 in the Case of (3H) Above	
	Percentage
20 years or more	100%
15 years but less than 20 years	75%
10 years but less than 15 years	50%
5 years but less than 10 years	25%

If the employee is on leave status, on or after October 1, 1993 for reasons established under the Family and Medical Leave Act of 1993, the employee's absence may be counted to prevent a break in "service," but will not be counted for benefit eligibility.

Loss of Credited Service

An employee will lose all credited service under the Pension Plan if the employee quits, is discharged, or breaks seniority for any other reason. If an employee is re-employed by the Corporation and re-acquires seniority, the employee's credited service may be reinstated upon proper application.



Hourly Employee's Request for Additional Credited Service Form

HRP-17A

Please complete and return this form to the GM Benefits & Services Center. **You must sign and date this form.** After you complete the form, please make a copy for your files and return the original in the enclosed postage-paid return envelope or mail to:

GM Benefits & Services Center
PO Box 770003
Cincinnati, OH 45277-0070

If you have any questions, please call the GM Benefits & Services Center toll-free at 1-800-489-4646, Monday through Friday, between 7:30 A.M. and 6:00 P.M., Eastern Time Zone, to speak with a Customer Service Associate. From outside the U.S., dial your country's toll-free AT&T Direct® access number then enter 877-833-9900. In the U.S., call 1-800-331-1140 to obtain AT&T Direct access numbers. From anywhere in the world, access numbers are available online at www.att.com/traveler or from your local operator.

Pursuant to the provisions of Article III of the General Motors Hourly-Rate Employees Pension Plan, I hereby request that I be granted credited service for the following period(s) not previously credited under the Plan: (Provide all available details in the space provided in Section 4 below.)

1. Periods of Employment (please print)

- Employment as a Salaried Employee Employment as a Hourly Employee
 Other (such as Foundry Time, Asbestos Time, etc.): _____

2. Periods of Absence (Check appropriate boxes)

- Military Leave of Absence Disability Leave of Absence
 Compensable Disability Leave of Absence Other: (describe type of leave) _____

3. Periods of Layoff (Check appropriate boxes)

- A. Jan. 1, 1968 and was absent from work because of Layoff during any calendar year from 1956 through 1962
 B. Dec. 10, 1973 and was absent from work because of Layoff during any calendar year from 1951 through 1955
 C. Oct. 1, 1979 and was absent from work because of Layoff during any calendar year from 1963 through 1967
 D. Oct. 1, 1984 and was absent from work because of Layoff during any calendar year from 1979 through 1983
 E. Oct. 1, 1993 and was absent from work because of Layoff during any calendar year from 1974 through 1976
 F. Oct. 1, 1996 and was absent from work because of Layoff during any calendar year
 From 1984 through 1985
 During 1970, 1971, or 1984 (Applies only to USWA Local #87)
 During 1971, 1984, or 1985 (Applies only to I.U.E.)
 G. Oct. 1, 1999 and was absent from work because of Layoff during any calendar year from 1979 through 1983
 H. Oct. 1, 2003 and was absent from work because of Layoff during any calendar year from 1987 through 1989

4. The following information is submitted with respect to my request in Sections 1-3 above

(If you do not know actual dates of previous employment please list approximate dates and locations.)

Unit and Location	Seniority Date	Date Employed From	Date Employed To	Reason For Leaving	Date of Leave or Layoff From	Date of Leave or Layoff From	Date of Leave or Layoff To

5. Name and Signature

List any other names under which employed: _____

Print Name: _____

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Social Security number

Address: _____

Signature

Date



You must sign and date this form.



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