

**Pension Increases for Hourly GM- UAW Retirees with Delphi Credited Service
2007 GM - UAW Contract
Questions and Answers**

- Q1.** I am a Delphi retiree. When will I receive my pension increase which was agreed to under the 2007 GM-UAW Agreement?
- A1.** You will receive your increase later this year(2008). The exact date has not been established. GM and Fidelity are on the project right now. GM is keeping the UAW informed of the progress on this project.
- Q2.** I am a GM retiree with service at Delphi. I got the increase on my GM pension. When will I get the increase on my Delphi service as agreed to under the 2007 GM-UAW Agreement?
- A2.** Same as answer #1 above.
- Q3.** I am signed up for retirement under the 2008 Special Attrition Program from GM. My retirement paperwork shows the new GM Pension rates, but the benefits for my Delphi service are still based the old rates. When can I expect to see the rate increase on my Delphi service?
- A3.** Same as answer #1 above.
- Q4.** I have been retired for quite a few years now. When I get my Delphi increase, will it be paid retroactive to October 1, 2007?
- A4.** Yes.
- Q5.** I retired under this new UAW-GM Agreement. When I get the increase on my Delphi service, will it be paid retroactive to my date of retirement?
- A5.** Yes. The increase will be paid retroactive to your effective date of retirement if it was on or after October 1, 2007.
- Q6.** When I receive my Delphi pension increase, will both the new monthly amount and the retro amount be combined into one pension check?
- A6.** No. You will receive a check or EFT with your new monthly amount and a separate check or EFT for the retroactive increase. The separate check or EFT will arrive shortly after check reflecting your new benefit amount.

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- Q7. Will the social security patch be paid retroactively at the same time as the pension increases for Delphi service?**
- A7. Yes, the extension of Pension supplements to the 80% date attributable to the Delphi benefit will be paid retroactively with the October 1 increases on the Delphi benefit.**
- Q8. Do these Delphi increases apply to all Delphi employees?**
- A8. The 2007 GM-UAW Pension Agreement provision applies only to those employees or retirees who are considered "Covered Employees" under the terms of the GM-UAW Benefit Guarantees associated with the Delphi spin-off.**